

President Rita Oberman called the regular Board of Education meeting to order at 6:03 p.m. The meeting was held at TF Center for Academics and Education.

CALL TO ORDER

1. Roll Call:

Present: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson
Absent: None

2. Communication

A. Public Comment

- i. TF South student Dolce Gonzalez requested the Board to review its support for the badminton team as it appears to the students that the resources are not being provided for the program to continue.
- ii. Parent Tiffany Bell addressed the Board regarding an issue regarding her son outside of school. Also requested items in his file removed that were not him.

PUBLIC COMMENT

B. Freedom of Information Report--none

FOIA REPORT

C. Building Reports were presented by Ray Williams for T.F. Center., Jake Gourley for T.F. South and Brian Rucinski for T.F. North who turned his time over to the Action Team sponsors and students who invited the Board and visitors to the Annual Thanksgiving Dinner on Saturday, November 5th. The dinner is operated by the students who prepare and serve the food. The culinary arts classes are making the desserts.

BUILDING REPORTS

3. Superintendent's Report

Dr. Jones recognized the following students for excellence in achievement:

SUPT. REPORT

Christiana	Oluwole	TFN	11th in Nation Storytelling
John	McBeth	TFN	4th in Nation Poetry Reading
Tamara	Treadway	TFN	College Board National Recognition
Deborah	Fajenyo	TFS	College Board National Recognition
Justin	Perez	TFS	College Board National Recognition
Alondra	Vazquez	TFS	College Board National Recognition
Leshawn	Sanders	TFN	ISBE Student Advisory Council Appointment

President Oberman was also recognized for achieving Distinguished status through the Illinois Association of School Boards.

4. Closed Session

CLOSED SESSION

Member Dodd moved, seconded by Member Wilson, that the Board of Education move into closed session at 6:29 p.m. to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; however, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459; and matters of student discipline.

Upon voice vote, motion carried.

Member Dust moved, seconded by Member Dodd, that the Board of Education return to open session at 8:13 p.m. **Upon voice vote, motion carried.**

5. Informational

- A. Future Meetings: November 9, 2022 Committee of the Whole, 6 p.m., November 22, 2022 Board Meeting, 6 p.m., TF Center for Academics & Technology

OPEN SESSION

6. Consent

Member Dust moved, seconded by Member Waller, that the Board of Education approve the following consent agenda items with the removal of item 21 in the personnel report:

INFORMATIONAL

- A. Approve minutes from the September 27, 2022 Open and Closed Session meeting; the September 27, 2022 Budget Public Hearing; the October 12, 2022 Committee of the Whole meeting
- B. Approve personnel report as presented: pulled item 21
 1. It is recommended that the Board of Education accept the resignation of Earnestine Hayes, Cafeteria Aide at T.F. South, effective October 14, 2022.
 2. It is recommended that the Board of Education accept the resignation of Dominique Jackson, Cafeteria Aide at T.F. South, effective September 28, 2022.
 3. It is recommended that the Board of Education accept the resignation of James Muth, Custodian at T.F. North, effective October 29, 2022.
 4. It is recommended that the Board of Education accept the resignation of Michael Orr, IT Support Specialist at T.F. North, effective October 28, 2022.
 5. It is recommended that the Board of Education rescind the employment of Howard Perry as a Custodian at T.F. North, effective October 3, 2022.
 6. It is recommended that the Board of Education approve the employment of Amanda Burkhart as Auxiliary Secretary at T.F. South, effective November 14, 2022.
 7. It is recommended that the Board of Education approve the employment of Jasmine Gardner as a Special Education Paraprofessional at T.F. South, effective October 18, 2022.
 8. It is recommended that the Board of Education approve the employment of Kaitlyn Hogan as a Cafeteria Aide at T.F. South, effective October 13, 2022.
 9. It is recommended that the Board of Education approve the re-employment of Josefina Santos as a 10-month Building Control Secretary at T.F. North, effective October 12, 2022.
 10. It is recommended that the Board of Education approve the employment of Toni Tate as a Special Education Paraprofessional at T.F. South, effective October 13, 2022.
 11. It is recommended that the Board of Education approve the employment of Mia Valadez as a Cafeteria Aide at T.F. South, effective October 31, 2022.
 12. It is recommended that the Board of Education approve the temporary, part-time employment of Kaitlyn Bauman as a Music Program Clinician at T.F. South, for the fall 2022 semester (\$2,000).
 13. It is recommended that the Board of Education approve the temporary, part-time employment of James Carr as a Music Program Clinician at T.F. South, for the fall 2022 semester (\$2,500).
 14. It is recommended that the Board of Education approve the temporary, part-time employment of Robert Frankich as a Music Program Clinician at T.F. North, for the fall 2022 semester (\$2,000).
 15. It is recommended that the Board of Education approve the temporary, part-time employment of Khristopher Granados Paredes as a Music Program Clinician at T.F. South, for the fall 2022 semester (\$3,000).
 16. It is recommended that the Board of Education approve the temporary, part-time employment of Kirk Hickman as a Music Program Clinician at T.F. North, for the fall 2022 semester (\$1,000).
 17. It is recommended that the Board of Education approve the temporary, part-time employment of Michael McGrath as a Music Program Clinician at T.F. North, for the fall 2022 semester (\$2,000).
 18. It is recommended that the Board of Education approve the temporary, part-time employment of Quentin Richie as a Music Program Clinician at T.F. South, for the fall 2022 semester (\$2,500).

CONSENT

PERSONNEL
REPORT

19. It is recommended that the Board of Education approve the temporary, part-time employment of Zachariah Sperstad as a Music Program Clinician at T.F. South, for the fall 2022 semester (\$2,000).
20. It is recommended that the Board of Education approve the temporary, part-time employment of Alex Willhite as a Music Program Clinician at T.F. South, for the 2022-2023 school term (\$2,000).
- ~~21. It is recommended that the Board of Education approve the discipline of Shannon Krzeminski, Physical Education Teacher at T.F. North, as discussed in closed session.~~
22. It is recommended that the Board of Education approve intermittent FMLA leave for Lauri Like, School Counselor at T.F. North, effective for the 2022-2023 school term.
23. It is recommended that the Board of Education approve intermittent FMLA leave for Tammy Quinn, Bookstore Manager at T.F. South, effective August 16, 2022 through June 30, 2023.
24. It is recommended that the Board of Education approve FMLA leave for Sheryl Spikner, Cafeteria Aide at T.F. North, effective September 29, 2022 through November 29, 2022.
25. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments for the 2022-2023 school term:
 - Resignations:
 - a. Shane Mosel, Girls' Basketball Assistant Coach, T.F. South
 - b. Michael Orr, Digital Media Manager, T.F. Center
 - c. Michael Orr, Boys' Swim Head Coach, T.F. South
 - d. Michael Orr, Girls' Swim Assistant Coach, T.F. South
 - e. Andre Richmond, Esports Team Co-Head Coach, T.F. South
 - f. Andre Richmond, Esports Club Co-Sponsor, T.F. South

 - Appointments:
 - g. Wade Bittner, Esports Club Sponsor, T.F. North
 - h. Kiara Bogan, Girls' Basketball Co-Assistant Coach, T.F. South*
 - i. Lianna Davis, Girls' Club Sponsor, T.F. South
 - j. Tameka Fowler, Cheerleading Assistant Coach, T.F. North
 - k. Taylor Galvin, Girls' Basketball Co-Assistant Coach, T.F. South
 - l. DeAndre Lowery, Boys' Basketball Assistant Coach, T.F. North*
 - m. Joshua Moore, Esports Team Head Coach, T.F. North
 - n. Paul Pierce, Girls' Basketball Co-Assistant Coach, T.F. South*
 - o. David Rivers, Girls' Basketball Co-Assistant Coach, T.F. South*
26. It is recommended that the Board of Education approve the following Academic Recovery staff for the Fall 2022 semester:
 - a. T.F. North (Secretary) – Carmen Akers
 - b. T.F. South (Deans Assistant) – Lianna Davis
 - c. T.F. South (Paraprofessional) – Dynecia Dixon
 - d. T.F. South (Virtual Learning Facilitators) – Jordan Oliva
27. It is recommended that the Board of Education approve the following Substitute Teachers for the 2022-2023 school term: Christel Franklin, Diana Muhammad-Hayden, Tiffany Ward.
28. It is recommended that the Board of Education approve the following Volunteers for the 2022-2023 school term: Jacob Coons, Graciela Rodriguez.

- C. Accept September Financial Report
- D. Approve September Payroll, \$3,261,390.46
- E. Approve September/October Payables, \$2,770,410.14
- F. Approve September/October Activities Bills, \$49,760.16
- G. Approve September/October 2022 Imprest, \$14,726.38
- H. Accept quotes for five generators' remote monitoring with Cummins Sales and Service
- I. Approve creation of Culinary Arts Activity Fund
- J. Approval of 5-year lease with Pitney Bowes for postage machine

- K. Approve Vanguard Energy Services natural gas contract
- L. Approve 2022-23 Crisis Plans

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson Nays: None Abstain: None

7. Action Items

A. Approve Out of State travel for TF South band and color guard spring trip

Member Wilson moved, seconded by Member Dust to approve the out of state travel to St. Louis for the TF South band and color guard spring trip April 3-5, 2023.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson Nays: None Abstain: None

B. Consideration of Recommendation for Suspension of Professional Employee Without Pay Pending Consideration of Further Discipline

Member Jackson moved, seconded by Member Waller that the Board suspend teacher Shannon Krzeminski without pay pending consideration of further discipline including dismissal and that the Board direct the Superintendent and Board counsel to prepare appropriate action for the Board's consideration at a special meeting to be held on November 9, 2022, or at the Board's earliest opportunity.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

C. Approve Student Discipline #1000064

Member Dust moved, seconded by Member Dodd to approve the discipline for student #1000064 as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

D. Approve Student Discipline #819616

Member Dust moved, seconded by Member Wilson to approve the discipline for student 819616 as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

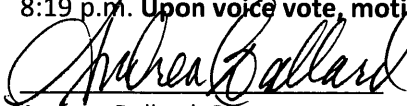
E. Approve Student #880009 Alternative Placement

Member Jackson moved, seconded by Member Dodd to approve the alternative placement for student #880009 as recommended.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

8. Adjourn

Member Dust moved, seconded by Member Wilson, that the Board of Education Meeting adjourn at 8:19 p.m. ~~Upon voice vote, motion carried.~~



Andrea Ballard, Secretary



Rita Oberman, President



Anita Howard, Recording Secretary

ACTION

ADJOURN